MEETING OF THE BOARD OF DIRECTORS

NOVEMBER 12 , 2025 | 8 AM

VIA ZOOM VIDEO CONFERENCE CALL INFO | Meeting ID: 871 4367 5845

MEETING LOCATION: ZOOM

Board Members Present: Kiara Allison, Paul Archibald, Nicole Jenkins, Linda Kipatrick, Raquel, Leach, Bruce Lesser, Kathleen O'Connell

Others Present: Leigh Botwinik, Doreese Bull, Olivia Burgess, Dawn Eubanks, Brian Galetto, Chris Moore, Paul Ramirez, Scott Solomon, Andrea Zepp

Meeting Start, 8:01 AM

I. Public Comment

A. No public comment.

II. Executive Sessionт

A. Freire Charter School Health Insurance Renewal Plan

B. Settlement and Release for ZP

1. Kathleen O'Connell makes a motion to move into Executive Session at 8:02 AM *"To hold information, strategy and negotiation sessions related to the negotiation or arbitration of a collective bargaining agreement or, in the absence of a collective bargaining unit, related to labor relations and arbitration." & "To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations." Bruce Lesser seconds.*
2. Kiara Allison, Paul Archibald, Nicole Jenkins, Linda Kipatrick, Raquel, Leach, Bruce Lesser, and Kathleen O'Connell vote in favor of the motion. There are no votes against or abstentions.
3. The Freire Charter School board exits Executive Session at 9:07 AM and reconvenes the public meeting.

III. Resolutions

A. Approve Health Insurance Renewal Plan (Attachment 1A)*

1. The board reviews the Freire Charter School Health Insurance Plan.
2. Bruce Lesser makes a motion to approve a 4% increase for employees for the premium only plan and not on the spousal contribution option. Raquel Leach seconds.
3. Kiara Allison, Paul Archibald, Nicole Jenkins, Linda Kipatrick, Raquel, Leach, Bruce Lesser, and Kathleen O'Connell vote in favor of the motion. There are no votes against or abstentions.

B. Review & Approve Minutes from Board Meeting on October 8, 2025 (Attachment 1B)*

1. The board reviews the minutes from the October 8, 2025 board meeting.
2. Linda Kilpatrick makes a motion to approve. Bruce Lesser seconds.
3. Kiara Allison, Paul Archibald, Nicole Jenkins, Linda Kipatrick, Raquel, Leach, Bruce Lesser, and Kathleen O'Connell vote in favor of the motion. There are no votes against or abstentions.

C. Approve Settlement & Release for ZP (Attachment 1C)*

1. The board reviews the Settlement & Release for ZP.
2. Bruce Lesser makes a motion to approve. Raquel Leach seconds.
3. Kiara Allison, Paul Archibald, Nicole Jenkins, Linda Kipatrick, Raquel, Leach, Bruce Lesser, and Kathleen O'Connell vote in favor of the motion. There are no votes against or abstentions.

Meeting Adjourned, 9:10 AM